

Teacher Job Description

Status: Part-Time

Basic Function: The classroom teacher uses effective teaching techniques to achieve curriculum goals and affect student learning, while integrating biblical principles and utilizing a Christian philosophy of education. The classroom teacher is also expected to use effective classroom management in controlling the behavioral discipline of the students.

Reports To: Headmaster

Teacher Responsibilities/Tasks:

- Demonstrates a mastery of the subject material assigned
- Uses effective teaching techniques to achieve curriculum goals and affect student learning
- Teaches classes assigned and scheduled by the administration
- Plans a program of study that, as much as possible, meets the individual needs, interests, and abilities of the students, challenging each to do his/her best work
- Prepares and submits assignment sheets and any other classroom materials and documentation as required
- Complies with all St. Augustine policies and procedures and attends all required meetings
- Employs a variety of instructional aides, methods, and materials that will provide for creative teaching and appeal to a variety of learning styles
- Prepares weekly assignments sheets for the satellite classroom time supervised by parents at home
- Assesses the learning of students on a regular basis and supplies proper feedback to administration and parents
- Uses proper classroom management techniques to ensure proper discipline in the classroom
- Helps ensure proper discipline on the school premises and at school events
- Follows policies and procedures for dealing with students, parents, administration, and staff
- Demonstrates support for the role of parents as educational partners
- Cooperates with administration in implementing all policies, procedures, and directives governing the operation of the school
- Maintains regular and accurate attendance and grade records to meet the demands for comprehensive knowledge of each student's progress
- Keeps students, parents, and the Headmaster adequately informed of deficiencies and gives sufficient notice of failure
- Maintains a clean, attractive, well-ordered classroom
- Performs adjunct perfunctory duties as required by the Administration and as defined in the teacher contract

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Positive Requirements, Knowledge, Skills, and Abilities:

- Agree to the St. Augustine Statement of Faith
- Agree to the St. Augustine Doctrinal and Ethical Statements
- Agree to terms and sign St. Augustine Teacher Contract
- Ministers to and attends to the spiritual health of all students and promotes the St. Augustine Statement of Faith and Doctrinal and Ethical Statements

Statement of Faith

1. God has revealed himself and his truth in creation, however, because of the exceeding sinfulness of man and the spiritual nature of the gospel, only the Holy Scriptures, the books of the Old and New Testaments, can impart saving truth, and as such, they are the ultimate authority for our religion.
2. There is only one God who eternally exists in three persons, the Father, the Son, and the Holy Spirit.
3. The second Person of the Holy Trinity, Jesus Christ, eternally begotten of the Father, became man for us sinners; was born of the virgin Mary; suffered under Pontius Pilate; was crucified, dead, and buried; rose from the dead on the third day; and ascended into heaven where he is seated at the right of God the Father, crowned as Lord of all creation, with power and glory.
4. Justification is by faith, apart from the works of the law. This faith trusts in the life, death, and resurrection of Jesus Christ, who is the only mediator between God and man. The faith that justifies is living and active, necessarily producing good works.
5. The bodies of the dead will be resurrected at the last day, when Jesus Christ comes to judge both the living and the dead, rewarding believers with eternal life and eternally punishing all unbelievers.
6. All believers are united through the indwelling of the Holy Spirit and are commanded to regularly assemble together with a particular Christian congregation.
7. All Christians are called to love the Lord with all their heart, soul, mind, and strength; to love their neighbor as themselves; to show forth the Christian virtues of faith, hope, and love; to live lives of holiness; and to exhibit love, joy, peace, longsuffering, kindness, goodness, faithfulness, gentleness, and self-control.

Doctrinal and Ethical Statements

1. God exists and has revealed Himself (as explained in our statement of faith).
2. God acts in history, both in creation and redemption (as explained in our statement of faith).



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3. God has revealed His moral law, especially in His Scriptures which are the only inspired, infallible, and inerrant rule of faith and practice, and this law is immutably binding upon all mankind.
4. God has created three distinct realms of jurisdiction: the church, the family, and the civil government, and therefore each should work to support one another without attempting to subsume the others.
5. God is one, and therefore truth is one; every branch of knowledge relates to every other branch of knowledge at some point in a complementary and harmonious manner.
6. Since these affirmations are so commonly challenged in our day, and since there exists so much confusion even among Christians on these points and their necessary implications, all faculty, parents, and guardians at St. Augustine School must affirm the following:
 - a. Adam was historical figure, uniquely created by God, and is the singular head of the human race and the first cause of sin and death in the world.
 - b. The Jesus revealed in the gospels is the historical Jesus, his teachings are accurately recorded in the Scriptures, and he was literally and actually resurrected from the dead.
 - c. The only true and coherent human sexuality is that taught by the Scriptures: that humans are either male or female by nature, and thus the only moral sexual union is between a man and woman within the bond of marriage.
 - d. All human life bears the image of God from time of conception and as such is worthy of all honor, respect, and protection.